



# THE FUTURE OF WORK INSTITUTE

Innovative research. Informed leaders. Inspired workers.



## Thriving in the Digital Age: An overall theme

Everyone benefits from work that is meaningful and productive.

In a time of constant transition, the Future of Work Institute seeks to understand and improve work opportunities. We partner with groups and organisations from all sectors to implement, evaluate, and support change.

We collaborate with engineers, health professionals, managers, educators and other groups who are exploring the opportunities and challenges of future work, and have established collaborative relationships with more than 40 industry partners.



## Key Research Areas

- 1. TRANSFORMATIVE WORK DESIGN**  
As part of the Future of Work Institute, The Centre for Transformative Work Design focuses on designing work so people are more effective, healthy and safe.
- 2. WORK CAPABILITIES AND MOTIVATION**  
Understanding the recruitment, motivation, compensation and skills required in new and evolving work structures.
- 3. HUMAN SYSTEM INTEGRATION**  
Optimising work, careers, and performance as people interact with complex and dynamic technical systems.
- 4. PUBLIC POLICY IN THE DIGITAL AGE**  
Policy settings that increase opportunity, flexibility, and sustainability.
- 5. DATA ANALYTICS AND DECISION-MAKING**  
Using data to support organisational decision-making and create a better workplace.
- 6. AGEING AND WORK**  
A research thread in conjunction with the ARC Centre of Excellence in Population Ageing Research.

## Some Challenge Questions

- What does a career look like across the lifespan?
- What are the roles of work design and leadership in delivering benefits and mitigating threats?
- What individual characteristics are required for work/career success and how do we help people develop them?
- What are the implications for recruitment, selection, training and development?
- How will senior managers use data analytics to inform strategies around health, safety and performance?
- How do we keep people in work longer and optimise their contributions?
- What will volunteer work look like?

Our mission is to support thriving people and organisations in the digital age.

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